



DIRECTORS' FAMILIARISATION PROGRAMME

The Board of Directors has access to all the information in the Company. The Board and Committee Meeting agenda papers are circulated for the respective meetings seven days in advance. Detailed presentations are made at the Board and Committee Meetings and adequate opportunities are provided for detailed deliberations on each item of the agenda on the Board and Committee Meetings along with interaction with the Senior Management.

Independent Directors interact with the Company's Management, Consultants and Auditors to have first-hand knowledge on various aspects of the Company's current operations and strategies, during the Board / Committee Meetings and other specially organized Meetings.

The Company circulates information through circulars, emails, presentations to make the Directors aware of their role, responsibilities and any changes therein. Visits to the Company's facilities are also organized for the Directors.

An Induction Program is conducted for every new Independent Director joining the Company's Board covering the organization structure and Company's business. This facilitates the Independent Directors to understand and comprehend the business of the Company.

As statutorily required, the Company issues detailed Letter of Appointment to the Independent Directors detailing their roles and duties to be performed as an Independent Director on the Board of the Company.